

<b>STATE OF UTAH LONGEVITY PAY PLAN</b>
<b>Covers all State Pay Plans</b>
<b>Effective June 25, 2011 (revised 08/10/2011)</b>
<b>(2080 Hours in FY 2012)</b>

The State of Utah has moved away from steps to open ranges beginning with the 2011 fiscal year. There is no longer a longevity pay plan schedule with steps and associated rates. Each job classification has a salary range in which employees in that classification shall be paid. In order to exceed the established salary range, certain criteria must be met and then employees will receive increases in 2.75% increments every 3 years. To look up an individual job's salary range within the State of Utah [Click Here](#). For further information on the criteria for longevity please visit DHRM rule r477-6-4(4).